

Thursday, March 17, 2011

Teacher Measure: Value-Added

Andy Announcements

- Andy presented several graphs with preliminary value-added model results. He compared the previous model to suggestions made for the 2011 model. Various additional controls were considered.
- Andy described each graph and the new variables and weights. Group members discussed the changes observed.
- For the purpose of viewing the correlations, Andy used general math scores and algebra scores.
- The graphs showed no significant difference, on average, in teacher effectiveness.

School Concerns

- No grant funding will be used to support Pay for Performance.
- Staff members do not support overall deductions being made across the system to fund Pay for Performance.
- Staff members are most interested in a base salary scale.
- Will there be an increase in taxes to support Pay for Performance, such as in the Denver case?
- Does CMS have any money set aside to aid in funding Pay for Performance?
- How sensitive is the assessment used?
- How will the system deal with year-to-year shifts?
- Staff members are concerned about the discrepancy between EVOS and Andy VAM scores.
- How can information be communicated more effectively? How can improvements be made?
- Staff members are concerned that the “vote” stipulation will be removed from the law.

Next Meeting: Thursday, March 24, 2011

- The first focus group meeting will be held on April 7, 2011 at the old First Ward Elementary School.
- Elementary and EC teachers will meet to review the powerpoint and discuss questions raised by staff members that have already seen the presentation.